

# Recruitment

## Board Members

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# Information & Application Pack





# Are you passionate about supporting children and families across Highland and Moray?

*If so, then please read on!*

Care and Learning Alliance (CALA) is seeking new Board Members / Trustees committed to helping us to meet our aspiration for children to be supported in fulfilling their potential to be safe, healthy, nurtured, and happy.

CALA has a proud history of creating and providing high-quality childcare and early learning opportunities across Highland & Moray. Our skilled and motivated workforce is led by a highly competent and dedicated management team which in turn is guided and supported by its Board of Trustees. The Chief Executive Officer has delegated responsibility for the operational running of the organisation.

CALA provides a range of care and learning opportunities for children and their families in towns, villages, and remote communities across Highland and Moray while employing over 250 appropriately qualified staff. Having maintained our services over the last 18 months CALA seeks to understand and meet any emerging needs of children and families in this Post Covid environment.

As a major charity actively supporting children and families across the North of Scotland, we are registered with the Care Commission as well as at Companies House as a Company Limited by Guarantee. The CALA Board role is to support, scrutinize, provide leadership to and supervise the governance and strategic direction of the organisation. We are also responsible for ensuring CALA meets all of our Vision, Aims and Charitable Purposes.

The Board currently has 7 members, we meet approximately every 3 months and plan to recruit new members to take forward our Strategic Plan. If you believe you are able to make an important contribution to the Boards aspirations, then we are keen to hear from you!

CALA appreciates that people may have 'lived experience' of involvement in childcare which can be a great asset to the organisation. At the same time, we are particularly interested in hearing from people with experience, knowledge and skills in business development, financial management, Human Resources or legal services.

## Being a Board Member can benefit you too!

- Working with others to provide the best services for children and families
- Being part of an organisation that places children at the heart of our services
- Developing and expanding your skills
- Gaining experience and understanding in a range of services
- Access to training and development on effective Board Membership
- Getting to know new people from different walks of life



CALA Board positions are undertaken on a voluntary basis; however reasonable travel expenses are met where necessary. In return, you will have the satisfaction of contributing to work that has a real, positive impact on the lives of children and their families, while offering support and guidance for our dynamic and passionate staff team.

## **How to express your interest**

You are asked to send a CV, short statement outlining your interest in CALA and tell us about the skills and expertise you would bring to the Board by answering our short questionnaire to share:

- Are there particular areas of our work that particularly interest you?
- What time commitment are you able to offer CALA?
- Are there any other comments you would like to highlight?

**Please click here to complete our short form**