

CALA services include the day-to-day management of approximately 36 centres providing Early Learning & Childcare (ELC), learning and development, Staffbank provision and family services.

Positive Childhoods
Empowered Parents
Dynamic Communities



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Care and Learning Alliance

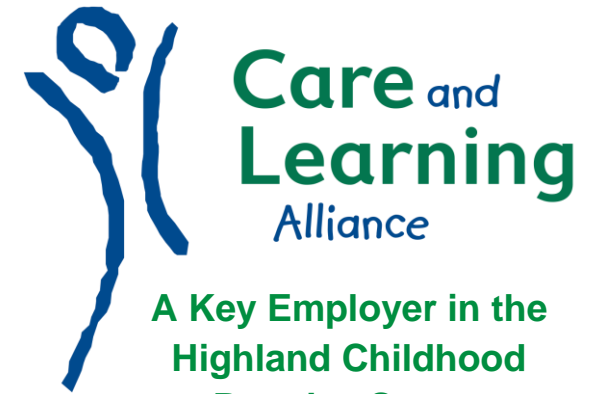
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A Key Employer in the Highland Childhood Practice Sector

Careers in
Childcare

Ever wondered what life would be like as part of a dedicated and flexible team of childcare professionals delivering a range of quality services?

Care and Learning Alliance provides a unique opportunity to find out!

Early Learning and
Childcare

Training & Development

Mentoring

Online Learning



Your Pathway into a Career with



There are many different pathways which can lead to a career in childcare, whether you are leaving school, an adult returner or are looking for a career change. Pathways can include volunteering, apprenticeships and paid work opportunities which would you choose?

#Openingdoors provides mentoring and guidance to young people aged 16-24 years who are interested in a career in childcare. By providing individualised support, along with peer support and work experience, #Openingdoors aims to enable young people to progress towards, move into, or stay within employment alongside enhancing their job opportunities within the childcare workforce.

Contact Kirsty - the Mentoring Support Officer on: 07526264304 or openingdoors@calachildcare.co.uk

Like #Openingdoors on Facebook – [facebook.com/Openingdoors2015](https://www.facebook.com/Openingdoors2015)

Work Experience & Volunteering

We are always looking for volunteers at CALA, of all ages and from all walks of life. If you are a caring type of person who enjoys having fun and can spare 2-3 hours a week why not make a difference and try volunteering?

To get started, download your Volunteer Application Pack from the CALA Website and email/send completed applications to the CALA Inverness office. We also accommodate work experience placements for both school pupils and college students.

For further information contact our Inverness Office on 01463 222 569 or visit the CALA website.

CALA StaffBank

Staffbank offers opportunity for men and women of all ages, with or without experience or qualification, to experience paid work in the childcare sector. Relief Childcare Practitioners work on a totally flexible basis, giving individuals full control over when and where they work.

We offer the opportunity to gain practical experience in a wide range of childcare facilities including Early Years, Daycare, Out of School Care and Family Support Work. We provide in-depth training and support allowing you to earn whilst working towards a recognised qualification.

For further information please contact our Staffbank Manager Debbie Campbell on 01463 225935 or email: d.campbell@calachildcare.co.uk

Alternatively visit: www.calastaffbank.co.uk

Apprenticeships

CALA offers Foundation Apprenticeships to students moving into 5th year at High School. This two-year qualification provides valuable knowledge, skills and essential work experience in the industry enabling students to progress along a career pathway whether through college, as a Modern Apprentice or into work with vocational study.

CALA services also provide placements and support for young people between the ages of 16-19 undertaking other types of apprenticeship programmes.

Contact Susan: s.maclaren@calachildcare.co.uk

E-Learning Zone

Members and non-members can register to gain access to CALA's new E-Learning Zone, which offers e-learning introductory level learning modules in: Child Protection, Building the Ambition, Top Tips for Interacting with Children, Smart Start, Risk Assessment and Children Affected by Parental Substance Misuse.

Visit – www.calaelearning.co.uk to find out more!

Where Can I work or gain Experience?

Family & Toddler Services

CALA offer parent, baby and toddler support through an agreed programme of visits to local parent, baby & toddler groups in Highland.

Our Toddler Groups focus on adults and children under 4 years and our team of Family Practitioners are there to support our member groups. CALA, Bòrd na Gàidhlig and Highland Council are working in partnership to develop a vibrant Gaelic 0-3 years sector across Highland.

For further information please contact the Services Coordinator Holly Bannerman. Email h.bannerman@calachildcare.co.uk Tel 07831735169

Early Learning and Childcare

Early Learning and Childcare (ELC) covers children aged from birth up to 12 in a range of settings from daycare to out of school care.

We are always looking for enthusiastic and friendly people to join the team supporting learning through play both indoors and out in a child centred nurturing and stimulating environment.

"I get to choose and there's loads of things I like, we can make whatever we want!"