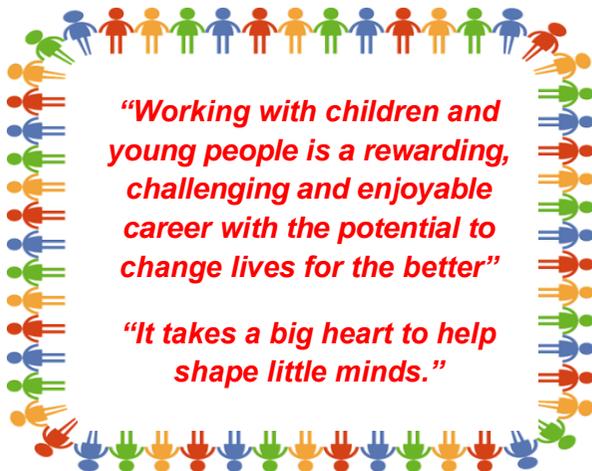


CALA services include the day-to-day management of approximately 36 centres providing Early Learning & Childcare (ELC), training and development, staffbank provision and family support.

Positive Childhoods

Empowered Parents

Dynamic Communities



Care and Learning Alliance is a Company Limited by Guarantee No SC115681

Care and Learning Alliance is a Scottish Charity No. SC009292 ©



Care and Learning Alliance

Tel: 01463 222569

[Info@calachildcare.co.uk](mailto:Info@calachildcare.co.uk)

Twitter: @CALAchildcare

Follow us on Facebook!

[www.careandlearningalliance.co.uk](http://www.careandlearningalliance.co.uk)



A Key Employer in the Highland Childhood Practice Sector

Careers in Childcare

Ever wondered what life would be like as part of a dedicated and flexible team of childcare professionals delivering a quality service?

Care and Learning Alliance provides a unique opportunity to find out!

Early Learning and Childcare

Training & Development

Mentoring

Online Learning





## Your pathway into a career with CALA



There are many different pathways which can lead to a career in childcare, whether you are leaving school, an adult returner or are looking for a career change. Pathways can include volunteering, apprenticeships and paid work opportunities ..... which would you choose?

#Openingdoors provides mentoring and guidance to young people aged 16-24 years who are interested in a career in childcare. By providing individualised support, along with peer support and work experience, #Openingdoors aims to enable young people to progress towards, move into, or stay within employment alongside enhancing their job opportunities within the childcare workforce.

Contact Kirsty - the Mentoring Support Officer on: 07526264304 or [openingdoors@calachildcare.co.uk](mailto:openingdoors@calachildcare.co.uk)

Like #Openingdoors on Facebook – [facebook.com/Openingdoors2015](https://facebook.com/Openingdoors2015)

### Work Experience & Volunteering

We are always looking for volunteers at CALA, of all ages and from all walks of life. If you are a caring type of person who enjoys having fun and can spare 2-3 hours a week: why not make a difference and try volunteering?

To get started, download your Childcare Centre Volunteer Application Pack from the CALA Website and email/send completed applications to the CALA Inverness office.

We also accommodate work experience placements for both school pupils and college students.

For further information contact our Inverness Office on 01463 222 569 or visit the CALA website.

### CALA StaffBank

Staffbank offers opportunity for men and women of all ages, with or without experience or qualification, to experience paid work in the childcare sector.

Relief Childcare Practitioners work on a totally flexible basis, giving individuals full control over when and where they work.

We offer the opportunity to gain practical experience in a wide range of childcare facilities including Early Years, Daycare, Out of School Care and Family Support Work. We provide in-depth training and support allowing you to earn whilst working towards a recognised qualification.

For further information please contact our Staffbank Manager Debbie Campbell on 01463 225935 or email: [d.campbell@calachildcare.co.uk](mailto:d.campbell@calachildcare.co.uk)

Alternatively visit: [www.calastaffbank.co.uk](http://www.calastaffbank.co.uk)

### Apprenticeships

The CALA staff teams support and encourage young people between the ages of 16-19 to achieve the outcomes of apprenticeship programmes, to allow them to access a route into the childcare profession. An apprentice can remain at home in the community while being provided with the opportunity to gain valuable practical experience at the same time as working towards a recognised qualification.

### E-Learning Zone

Our e-learning offers a variety of short introductory e-learning modules related to Early Learning and Childcare, Health and Wellbeing and Keeping Children Safe.

The modules are designed to meet individual learning styles and are suitable for practitioners, teachers, health visitors, pupil support, volunteers, students, teachers, parents and other professionals supporting children and families.

Some of these modules are free, others are low cost and can be purchased individually, or bundled together to bulk buy.

## Where can I work or gain experience?

### Family & Toddler Support

CALA offer parent, baby and toddler support through an agreed programme of visits to local parent, baby & toddler groups in Highland.

Our member Toddler Groups focus on adults and children under 4 years and our team of Family Support Practitioners are there to support our member groups.

CALA, Bòrd na Gàidhlig and Highland Council are working in partnership to develop a vibrant Gaelic 0-3 years sector across Highland.

For further information please contact Sadie Kevill Email [s.kevill@calachildcare.co.uk](mailto:s.kevill@calachildcare.co.uk) Tel 07518099016

### Early Learning and Childcare

Early Learning and Childcare (ELC) covers children aged from birth up to 12 in a range of settings from daycare to out of school care.

We are always looking for enthusiastic and friendly people to join the team supporting learning through play both indoors and out in a child centred nurturing and stimulating environment.

*"I get to choose and there's loads of things I like, we can make whatever we want!"*