

<b><u>Proposed Membership Benefits 2019-2020</u></b>	<b>ELC/OOSC Settings</b> (this will incorporate all groups whether Partner, Local Authority, Private or voluntary with pricing band determined through Typeform questioning)	<b>Baby &amp; Toddler groups</b>	<b>Childminder</b>	<b>Individual</b>	<b>Friend of CALA</b>
<b>Price of Membership (£)</b>	Pricing from £40	£30	£30	£20	£10
<b>Access to Direct Support</b> e.g. phone support, countersigning PVGs, family support facilitator, childminding champion, CI registration	√	√	√		
<b>Access to CALA Gateway</b>	√				
<b>Exclusive MemberZone access</b> (including template documents and policies)	√	√	√		
<b>Guidance &amp; Support on Child Protection in Highland</b>	√	√	√		
<b>Discount to our Annual Conference</b>	√	√	√	√	√
<b>Advertise staff vacancies online</b>	√	√	√		
<b>Discounted rates for local training deliveries tailored to your needs</b> (can be delivered in associate school group areas)	√	√			
<b>Access to CALA member Training events (often free for members)</b>	√	√	√	√	
<b>Representing the views and interests of CALA members locally &amp; nationally</b> (by going to national and local meetings we are representing and advocating for our members interests)	√	√	√	√	
<b>Payroll Services</b>	√	√			
<b>Pension Advice</b>	√	√			
<b>CALA Blog/Social Media including regular national updates &amp; guidance</b>	√	√	√	√	√
<b>Access to Competitive and comprehensive Insurance Packages at additional cost. Please note alternative insurance companies are available.</b>	√	√	√		
<b>Free ELZ voucher</b>	3 free vouchers	3 free vouchers	1 free voucher	1 free voucher	1 free voucher